



DEFENSE FINANCE AND ACCOUNTING SERVICE

1931 JEFFERSON DAVIS HIGHWAY
ARLINGTON, VA 22240-5291

JAN - 4 1999

DFAS-HQ/FMM

MEMORANDUM FOR DIRECTOR DEFENSE FINANCE AND ACCOUNTING SERVICE
CLEVELAND CENTER
DIRECTOR DEFENSE FINANCE AND ACCOUNTING SERVICE
DENVER CENTER
DIRECTOR DEFENSE FINANCE AND ACCOUNTING SERVICE
INDIANAPOLIS CENTER
DIRECTOR DEFENSE FINANCE AND ACCOUNTING SERVICE
KANSAS CITY CENTER
PROGRAM MANAGER, DEFENSE JOINT MILITARY PAY SYSTEM

SUBJECT: Proposed Change to the DoDFMR, Volume 7A, Regarding -
Basic Pay and Basic Allowance for Subsistence Increase
Effective January 1, 1999, (DFAS Item H-41)

This is Interim Change 1-99 to the DoDFMR, Volume 7A. This item is effective January 1, 1999.

We have evaluated your comments on the draft change to the DoDFMRM, Volume 7A. The attached final version of the change includes your comments where appropriate. Assignment of an interim change number is your authority to start a procedural modification, if necessary, to facilitate this change. For the Denver Center, use the attached to initiate the formal printed change to the DoDFRM, Volume 7A, and the interim change.

Our point of contact, Roger Castillo may be contacted at DSN 327-1907 or Commercial (703) 607-1907

for Edward Gysavage
Gregory P. Bitz
Director for Finance

Attachment:
As stated

cc: DASD (MPP) (Comp)
ODGC (F)
DFAS-DE/DG
Service Liaisons
USCG/NOAA/PHS Liaisons

1. Replace Table 2-5 with Tab A.
2. Replace Table 2-6 with Tab B.
3. Replace Table 2-7 with Tab C.
4. Replace Table 2-8 with Tab D.
5. Replace Table 25-5 with Tab E.
6. Replace Table 25-6 with Tab F.
7. Replace Table 26-9 with Tab G.

DFAS Item Number H-41 Interim Change 01-99 to DoDFMR, Volume 7A

MONTHLY RATES OF BASIC PAY--COMMISSIONED OFFICERS, AVIATION CADETS, ACADEMY CADETS, MIDSHIPMEN, AND ROTC MEMBERS--EFFECTIVE 1 JAN 1999 (Notes 1 and 5)										
Rank	Pay Grade		Cumulative Years of Service							
			2 or Less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12
Gen-Adm	O-10 (note 2)	BP	7,838.70	8,114.40	8,114.40	8,114.40	8,114.40	8,425.80	8,425.80	8,892.60
Lt Gen-VADM	O-9	BP	6,947.10	7,129.20	7,281.00	7,281.00	7,281.00	7,466.10	7,466.10	7,776.90
Maj Gen-RADM (UH)	O-8	BP	6,292.20	6,481.20	6,634.50	6,634.50	6,634.50	7,129.20	7,129.20	7,466.10
Brig Gen-RADM (LH)	O-7	BP	5,228.40	5,583.90	5,583.90	5,583.90	5,834.40	5,834.40	6,172.50	6,172.50
Col-Capt	O-6	BP	3,875.10	4,257.30	4,536.60	4,536.60	4,536.60	4,536.60	4,536.60	4,536.60
Lt Col-CDR	O-5	BP	3,099.60	3,639.30	3,891.00	3,891.00	3,891.00	3,891.00	4,008.00	4,224.30
Maj-LCDR	O-4	BP	2,612.40	3,181.20	3,393.30	3,393.30	3,456.30	3,608.70	3,855.30	4,071.90
Capt-Lt	O-3 (note 3)	BP	2,427.60	2,714.10	2,901.90	3,210.60	3,364.50	3,484.80	3,673.80	3,855.30
1st Lt-Ltjg	O-2 (notes 3 & 4)	BP	2,117.10	2,312.10	2,777.70	2,871.30	2,930.40 Maximum			
2nd Lt-Ens	O-1	BP	1,838.10	1,913.10	2,312.10 Maximum					
Aviation Cadets (see sec 402)		BP	1,185.90 Maximum							
Academy Cadets/ Midshipmen		BP	600.00 Maximum							
ROTC Members/ ROTC Applicants (see para 580801)		BP	600.00 Maximum							

Table 2-5. Monthly Rates of Basic Pay--Commissioned Officers, Aviation Cadets, Academy Cadets, Midshipmen, and ROTC Members--Effective 1 Jan 1999 (Notes 1 and 5)

DFAS Item Number H-41 Interim Change 01-99 to DoDFMR, Volume 7A

Rank	Pay Grade		Cumulative Years of Service						
			Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
Gen-Adm	O-10 (note 2)	BP	8,892 60	9,528 90 (note 1)	9,528 90 (note 1)	10,167.00 (note 1)	10,167.00 (note 1)	10,167 00 (note 1)	10,800 00 (note 1)
Lt Gen- VADM	O-9	BP	7,776 90	8,425 80	8,425 80	8,892 60	8,892 60	8,892 60	9,528 90 (note 1)
Maj Gen- RADM (UH)	O-8	BP	7,466 10	7,776 90	8,114 40	8,425 80	8,633 70 Maximum		
Brig Gen- RADM (LH)	O-7	BP	6,481 20	7,129 20	7,619 70 Maximum				
Col-Capt	O-6	BP	4,690 80	5,432 40	5,709 60	5,834 40	6,172 50	6,381 00	6,694 20 Maximum
Lt Col-CDR	O-5	BP	4,507 50	4,845 00	5,122 20	5,277 90	5,462 40 Maximum		
Maj-LCDR	O-4	BP	4,257 30	4,444 80	4,566 60 Maximum				
Capt-Lt	O-3	BP	3,949 50 Maximum						

NOTES:

- 1 Basic pay is limited to the rate of basic pay for Level V of the Executive Schedule, which is \$9,225 00
- 2 Basic pay for pay grade O-10 is \$9,225 00 regardless of years of service when they are serving as:
 - a Chairperson or Vice Chairperson (effective 1 Oct 1986) of the Joint Chief of Staff
 - b Chief of Staff of the Army
 - c Chief of Naval Operations
 - d Commandant of the Marine Corps
 - e Chief of Staff of the Air Force
- 3 These rates do not apply to officers credited with over 4 years of active enlisted and/or warrant officer service
See table 2-6 for applicable rates
- 4 These rates apply while a student of the Uniformed Services University of Health Sciences
- 5 Basic pay rates for:
 - a Aviation Cadets - \$1,185 90
 - b Academy Cadets/Midshipmen - \$600 00
 - c ROTC members/applicants - \$600 00

Table 2-5. Monthly Rates of Basic Pay--Commissioned Officers, Aviation Cadets, Academy Cadets, Midshipmen, and ROTC Members--Effective 1 Jan 1999 (Notes 1 and 5)(Continued)

DFAS Item Number H-41 Interim Change 01-99 to DoDFMR, Volume 7A

MONTHLY RATES OF BASIC PAY--COMMISSIONED OFFICERS CREDITED WITH OVER 4 YEARS' ACTIVE DUTY ENLISTED AND/OR WARRANT OFFICER SERVICE--EFFECTIVE 1 JAN 1999 (Note)								
Rank	Pay Grade		Over 4	Over 6	Over 8	Over 10	Over 12	Over 14
Capt-Lt	O-3	BP	3,210 60	3,364 50	3,484 80	3,673 80	3,855 30	4,008 00 Maximum
1st Lt-Ltjg	O-2	BP	2,871 30	2,930 40	3,023 40	3,181.20	3,303 00	3,393 30 Maximum
2nd Lt-Ens	O-1	BP	2,312 10	2,469 90	2,560 80	2,653 80	2,745 90	2,871 30 Maximum

NOTE:

These rates apply while a student of the Uniformed Services University of Health Sciences

Table 2-6. Monthly Rates of Basic Pay--Commissioned Officers Credited With Over 4 Years' Active Duty Enlisted And/Or Warrant Officer Service--Effective 1 Jan 1999

Tab B

DFAS Item Number H-41 Interim Change 01-99 to DoDFMR, Volume 7A

MONTHLY RATES OF BASIC PAY--WARRANT OFFICERS--EFFECTIVE 1 JAN 1999										
Rank	Pay Grade		Cumulative Years of Service							
			2 or Less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12
Chief Warrant Officer	W-5	BP								
Chief Warrant Officer	W-4	BP	2,473 20	2,653 80	2,653 80	2,714 10	2,838 00	2,962 80	3,087 30	3,303 00
Chief Warrant Officer	W-3	BP	2,247 90	2,438 40	2,438 40	2,469 90	2,498 70	2,681 70	2,838 00	2,930.40
Chief Warrant Officer	W-2	BP	1,968 90	2,130 30	2,130 30	2,192 10	2,312 10	2,438 40	2,531 10	2,623.80
Chief Warrant Officer	W-1	BP	1,640 40	1,880 70	1,880 70	2,037 90	2,130 30	2,221 50	2,312 10	2,407 20

Rank	Pay Grade		Cumulative Years of Service							
			Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	
Chief Warrant Officer	W-5	BP				4,221 30	4,380 90	4,507 80	4,697 70 Maximum	
Chief Warrant Officer	W-4	BP	3,456 30	3,577 80	3,673 80	3,792 00	3,918 90	4,041 00	4,224 30 Maximum	
Chief Warrant Officer	W-3	BP	3,023 40	3,114 00	3,210 60	3,335 70	3,456 30	3,456 30	3,577 80 Maximum	
Chief Warrant Officer	W-2	BP	2,714 10	2,809 50	2,901 90	2,993 10	3,114 00 Maximum			
Chief Warrant Officer	W-1	BP	2,498 70	2,591 70	2,681 70	2,777 70 Maximum				

Table 2-7. Monthly Rates of Basic Pay--Warrant Officers--Effective 1 Jan 1999

Tab C

MONTHLY RATES OF BASIC PAY--ENLISTED MEMBERS--EFFECTIVE 1 JAN 1999									
Pay Grade (note 1)		Cumulative Years of Service							
		2 or Less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12
E-9 (note 2)	BP							2,877 30	2,942 10
E-8	BP						2,412 60	2,482 50	2,547 30
E-7	BP	1,684 80	1,818 90	1,885 50	1,952 10	2,018 70	2,082 90	2,149 50	2,216 70
E-6	BP	1,449 30	1,579 80	1,645 50	1,715 40	1,779 90	1,844 10	1,911 60	2,010 00
E-5	BP	1,271 70	1,384 20	1,451 40	1,514 70	1,614 30	1,680 30	1,746 30	1,811 10
E-4	BP	1,185 90	1,252 80	1,326 60	1,428 60	1,485 30 Maximum			
E-3	BP	1,117 80	1,179 00	1,225 80	1,274 70 Maximum				
E-2	BP	1,075 80 Maximum							
E-1 (4 months or more active duty)	BP	959 40 Maximum							
E-1 (Less than 4 months active duty)	BP	887 70 Maximum							

Pay Grade (note 1)		Cumulative Years of Service							
		Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	
E-9 (note 2)	BP	3,008 40	3,078 00	3,147 00	3,207 60	3,375 90	3,507 30	3,704 70 Maximum	
E-8	BP	2,613 60	2,682 90	2,743 80	2,811 30	2,976 60	3,108 90	3,308 40 Maximum	
E-7	BP	2,316 60	2,382 60	2,448 60	2,480 40	2,647 20	2,778 90	2,976 60	
E-6	BP	2,073 30	2,140 20	2,172 60 Maximum					
E-5	BP	1,844 10 Maximum							

NOTES:

- 1 For rank titles, see Appendix 2, Comparable Terms
- 2 Basic pay for grade E-9 is \$4,503 00 regardless of years of service while serving as:
 - a Sergeant Major of the Army
 - b Master Chief Petty Officer of the Navy or Coast Guard
 - c Chief Master Sergeant of the Air Force
 - d Sergeant Major of the Marine Corps

If a member is placed on terminal leave pending retirement immediately following the completion of service as the senior enlisted member of a Military Department, then the member is entitled to the higher pay rate \$4,503 00 up to a maximum of 60 days. If a member is hospitalized and during or immediately before such hospitalization, completed service as the senior enlisted member of that Armed Force, the member shall continue to be entitled, for not more than 180 days while so hospitalized, to the rate of basic pay (\$4,503 00) authorized for the senior enlisted member.

Table 2-8. Monthly Rates of Basic Pay--Enlisted Members--Effective 1 Jan 1999

STANDARD BAS RATES (effective 1 January 1999)

R U L E	A	B	C	D
	When the entitled type of BAS is	then the daily rate of BAS for an enlisted member in pay grade E-1 (with less than 4 months active duty) is	and the daily rate of BAS for an enlisted member in pay grades E-1 through E-9 (with over 4 months active duty) is	and the monthly rate of BAS for an officer is
1	Partial	83	83	N/A
2	SEPRATS	6 93	7 50	N/A
3	RIKNA	7 81	8 46	N/A
4	EMRATS	10 36	11 21	N/A
5	Full Officer	N/A	N/A	157 26

Table 25-5. Standard BAS Rates

SUPPLEMENTAL BAS RATES (effective 1 January 1999)

	A	B	C	D
R U L E	When the entitled type of BAS is	and the member becomes entitled to RIKNA by having obtained approval for supplemental BAS for a missed meal at (Note 1)	then the supplemental rate of BAS for that meal for an enlisted member in pay grade E-1 (with less than 4 months active duty) is	and the supplemental rate of BAS for that meal for an enlisted member in pay grades E-1 through E-9 (with over 4 months active duty) is
1	Partial	breakfast	1 40	1 53
2		lunch	2 79	3.05
3		dinner	2 79	3 05
4	SEPRATS	breakfast	18	20
5		lunch	35	38
6		dinner	35	38

NOTE:

1 See Table 25-4, rules 3, 5, and 6

Table 25-6. Supplemental BAS Rates

MONTHLY BAH TYPE II RATES EFFECTIVE 1 JAN 1999

Pay Grade	Partial	Differential	Without Dependent	With Dependent
0-10	\$50.70	\$202.80	\$878.40	\$1,081.20
0-9	50.70	202.80	878.40	1,081.20
0-8	50.70	202.80	878.40	1,081.20
0-7	50.70	202.80	878.40	1,081.20
0-6	39.60	167.70	805.80	973.50
0-5	33.00	162.30	776.10	938.40
0-4	26.70	108.00	719.10	827.10
0-3	22.20	107.70	576.60	684.30
0-2	17.70	127.20	457.20	584.40
0-1	13.20	137.40	385.20	522.60
0-3E	22.20	112.80	622.50	735.30
0-2E	17.70	134.70	528.90	663.60
0-1E	13.20	158.10	455.10	613.20
W-5	25.20	67.50	730.80	798.30
W-4	25.20	83.10	648.90	732.00
W-3	20.70	125.40	545.40	670.80
W-2	15.90	132.60	484.20	616.80
W-1	13.80	128.10	405.60	533.70
E-9	18.60	169.50	533.10	702.60
E-8	15.30	158.40	489.30	647.70
E-7	12.00	183.60	417.90	601.50
E-6	9.90	177.30	378.30	555.60
E-5	8.70	150.90	348.90	499.80
E-4	8.10	130.80	303.60	434.40
E-3	7.80	106.80	297.60	404.40
E-2	7.20	143.40	241.80	385.20
E-1	6.90	169.50	215.70	385.20

Table 26-9. Monthly Rates of BAH Type II Effective 1 Jan 1999

Tab G